! "#$%&'($)*+,

6OM&B?&&POM&Q5&DR')S&OPT',UO&"a-?6"@,@*,6A"S0+"@,,5"(5"5>,"(06'-65"(5"+,(A5"<-?6">-?6A"'60-6"5-"B,'(65?6,D"'0..,6"(.B"*6,(/<(A5"S0+"*,"A,6F,B"0."q01>5D

6OM&BA&&POM&?B5&)TV&OK,K&W&NT'E7OVTPJ""C'-."-?6"(66OF(+"0."a,+"NF0F8"S,"S0+"*,"@,5"(.B"56(.A<,66,B"5-"-?6"*,(?J<?+">-5,+"0."f,6?A(+,@"S>,6,"S,"*,10."5>,"5>60+0.1"Y-?6.,)"-<"<-++-S0.1"0."5>,"g--5A5,'A"-<"f,A?A"-."5>0A">0A5-604"O0+160@(1,"S05>"O(5"\--.,D"""""""

6OM&BX&&POM&??5&P)J&7UR!E7&W&)ST&P)J&R;&RV,KT7&W&YO'6TD&R;&YT)S7TPODT&W&7)J&7)T!STD7&YO)T&W&!RRV&R;&<T)ST76O&W&)ST&ZOM&R;&)ST&U'R77&W&)ST&RV6&U,)MJ"NH,6"(1--B".01>5A"6,A5"(.B"(">,(65)"*6,(/<(A58"5>0A",X40J.1"B()"S0+"*,10."S05>"("B60F,"5-"c50"E4-'?A"(.B"5>,"c50"-<"3+0F,A"&c(d>,S"9ZnL2"<-6"("'(.-6(@04"F0,S"-<"5>,"3+B"e05)"-<"f,6?A(+,@""&c(6/"7ZnL9!9G2"(.B"5>,"e>?64>"-<"N1-.)"S>,6,"f,A?A"S(A"*,56(),B"*)"f?B(A"&c(d>,S"9GnLG!$:20"R,"S0+"'6-4,,B"5-"E50"E5,'>,.A"j(5,"&N45A":n$7!G%28"<6-@"S>,.4,"S,"S0+"F0A05"5>,"g0F,"O-64>"O--+"-<"\,5>,AB("&f->."$n7!7G2"(.B"5>,"e>?64>"-<"E(0.5"N..,D""a>,.8"S,"S0+"<-++-S"0."5>,"<--5A5,'A"-<"f,A?A"5>6-?1>"5>,"3+B"e05)"-<"O0+(5,rA"f?B1@,.5"^(++8"5>,"e>('+"-<"5>,"g+(1,++(J-.8"(.B"5>,"=44,"^-@-"N64>"&f->."7[n7L2"S>,6,"f,A?A"S(A"560,B"*,<-6,"O0+(5,"&c(6/"7$nG20""\(4/"5-"-?6">-5,+"<-6"B0..,6"(.B"-F,6.01>50"

6OM&B[&&POM&?A5&PO7O6O&W&NT',USR&W&)ST&P)J&R;&)TP!)O),RD&W&)ST&K,VVOYT&R;&)ST&T77TDT7&W&)ST&\EP'OD&UOKT7&W&)ST&6TO6&7TOJ&"a>0A"@-6.0.1"S,"B60F,"F0("5>,"f?B,(."'',A,65"5-"5>,"'',(B"E,(8"5>,"+-S,A5"'-0.5"-.",(65>D"N"*,(?J<?+"..,S"6-(B"5(/,A"?A"A-?5>"(+-.1"5>,"A>-6,A"-<"5>,"',(B"E,("5-"c(A(B(8"56?+)"("6,@(6/(*+,"'0,4,"-<">0A5-6)D""3."5>,"S()"S,"F0,S"=0."j,B08"("16,,."-(A0A"0."5>,"@0BB+,"-<"5>,"B,A,650"a>,."(A4,.B"5-"c(A(B("*)"4(*+,"4(6"5-"F0A05"5>,"@(1.0i4,.5"6?0.A"-<"5>,"<-656,AA8"S>,6,"<6-@":%!:L"N0'D"5>,"f,S0A>"B,<,.B,6A"@(B,"5>,"+(A5"A5(.B"-<"5>,"f?B,(."6,F-+5"(1(0.A5"W-@,D"Q5"0A"(+A-"S>,6,"5>,"6,@(0.A"-<"A5-6,>-?A,A8"40A5,6.A"(.B"("G5>"4,.5?6)"\)U(.J.,"4>?64>"(6,"AJ++"-."F0,SD""O(5"S0+"A,6,.(B,"?A"S05>"("6,.B0J-."-<"a>","=X-B?A"A-.18"S>04>">,"S6-5,D"W,5?6."(+-.1"5>,"'',(B"E,("5-"o?@6(.8"S>,6,"5>,"'',(B"E,("E46-++A"S,6,"B0A4-F,6,B0""s0A05"5>,"6,@(0.A"-<"5>,"e-@@?.05)"e,.5,6"-<"5>,"=AA,.,A"(.B"5>,"e(F,A"-<"5>,"E46-++A0""3."5-"N.40,.5"f,604>-"S>,6,"5>,"S(++A"4(@,"5?@*+0.1"B-S."(.B"("4-@@(.B0.1"F0,S"-<"5>,"c50"-<"a,@'5(J-."(.B"=+0A>(rA"g-?.5(0.D""R,"S0+"4-.J.?,"-."5>,"f,604>-"W-(B"F0,S0.1"5>,"Q.."-<"5>,"j--B"E(@(605(."&_?/,"7%n9$!L:2"(.B"5>,"f?B,(."S0+B,6.,AA0""3."5-"f,6?A(+,@"<-6"B0..,6"(.B"-F,6.01>5D""

6OM&B]&&POM&?X5&)ST&DTZ&U,)M&W&)ST&PR6TV&U,)M&W&&<T)SVTSTP&W&)ST&^,6'RD&KOVVTM&W&)ST&SRE7T&R;&UO,!SO7&W&P)J&_,RD&W&)ST&E!!T'&'RRP&W&)ST&ZT7)T'D&ZOVV&W&)ST&)TP!VT&PRED)J""R,"S0+"*,10."5>,"B()"S05>"("F0A05"5-"5>,"c-B,+"e05)"-<"f,6?A(+,@"S>04>"B,'045A"0."@0.0(5?6,"5>,"^-+)"e05)"(A"05"('',(,B"0."5>,"i6A5"4,.5?6)D""3.S(6B"5-"\,5>+,>,@"5-"F0A05"5>,"e>?64>"-<"5>,"K(JF05)"(.B"5>,"\065>'+(4,"-<"f,A?A8"-*A,6F0.1"W(4>,+rA"5-@*8"5>,"E>,'>,6BrA"g0,+B"&_?/,"9n7!9%2"(.B"5>,"g0,+B"-<"\-(U"(.B"W?5>"&W?5>"7n7G!7:"(.B"Zn7L20""a>,"(H,6.--."B60F,"S0+"5(/,"?A"5>6-?1>"5>,"h0B6-."s(++,)"5-"5>,"O--+"-<"E0+-(@D""s0,S0.1"5>,"^-?A,"-<"e(0'>(A8"5>,"^01>"O60,A58"(.B"5>,"i6A5"4,.5?6)"A5,'A"-<"A5-.,"5>(5"-?6"_-6B"4+0@*,B0"R,"S0+"4-.J.?,"5-"5>,"W--@"-<"5>,"_(A5"E?''6"&_?/,"99n7Z!9%2"-."5>,"A?@@05"-<"c50"t0-."S>,6,"5>,"5-@*"-<"h0.1"'(F0B"0A"@,@-60(+0U,B0"3.5-"5>,"R,A5,6."R(+"&-6"R(0+0.1"R(++2"S>,6,"5>,"<(05><?+"f,SA"46)"5>,06"',JJ-.A"5-"j-B"(.B"5-"5>,"'-@,"-<"5>,"W-4/"S>04>"0A"*?0+5"-."5>,"(.40,.5"A05,"-<"E-+-@-.rA"a,@'+,"&j,.,A0A"99n[!7Z2"(.B"-F,6"5>,"W-4/"-<"E(460i4,"S>,6,"N*6(>(@"-u,6,B"0A((4"&j,.,A0A"992"(.B"5>,"4,6,@-.0(+"A(460i4,"-<"(.0@(+A"5--/"'+(4,D"'0..,6"(.B"-F,6.01>5"(5"-?6">-5,+0""""""""

6OM&B'@&POM&?[5&&NT'E7OVTP&W""YRVYR)SO&W&)ST&YO'6TD&)RP<&W&6OM&O)&VT,7E'T"NH,6"(">,(65)"*6,(/<(A58"S,"S0+"56(F,6A,"5>,"s0("'-+-6-A("5-"j-+1-5>(8"5>,"'+(4,"-<"5>,"A/?++"&f->."7[n7:28"S>,6,"5>,)"46?40i,B"-?6"_-6B0""a>,.8"-."5-"("s045-6)"e,+,*6(J-."(5"5>,"W,A?66,4J-."a-@*"(.B"j(6B,."&f->."9%n7!7M20"a>,"6,@(0.B,6"-<"5-B()"0A"<6,,"(5"+,0A?6,D"'0..,6"(.B"-F,6.01>5"(5"-?6">-5,+"0."f,6?A(+,@D"

6OM&Ba&&POM&?]5&NT'E7OVTP&W&PTY,66R&W&P)J&)O<R'&W&YOV,VTT&W&DO_O'T)S&W&UODO&W&),<T',O7&RD&)ST&7TO&R;&YOV,VTTJ"a6(F,++0.1"..65>"<6-@"f,6?A(+,@"5-"c,10BB-"(.B"5>,"i,+BA"-<"N6@(1,BB-."&W,F,+(J-."7Gn7G2"0."5>,"f,U6,,+"s(++,)D""e-.J.?,"5-"c50"a(*-6"&OA(+@A"M[n792"S>,6,"S,"(+A-"F0,S"',*-60)(8"5>,">-@,5-S."-<"5>,"O6-'>,5,AA"',*-6(>"&f?B1,A"Z"(.B"$2"(.B"5>,"s0++(1,"-<"K(0."S>,6,"f,A?A"*6-?1>5"+0<,"5-"(B,(B"4>0+B"&_?/,":n77!7M20""g6-@">,6,"S,"1-"?'"5-"K(U(6,5>8"5>,">-@,5-S."-<"f,A?A8"0."5>,"O6-F0.4,"-<"j(+0+,,D""^,6,"S,"F0A05"5>,"4>?64>"-<"5>,"N..?.40(J-."&_?/,"7n$!Z92"(.B"c(6)rAg-?.5(0."&_?/,"Zn7G!992"*,<-6,"'6-4,,B0.1"5-"e(.(8"5>,"A05,"-<"5>,"i6A5"@06(4+,"-<"f,A?A"&f->."9n7!772"(.B"5>,."5-"a0*,60(A"&f->."Gn9L2"(.B"5>,.">,"*,(?J<?+"E,("-<"j(+0+,,D""'0..,6"(.B"3F,6.01>5"(5"-?6">-5,+"0."a0*,60(AD""

6OM&BC&&POM&?'5&),<T',O7&W&)ST&7TO&R;&YOV,VTT&W&UO!T'DOE P&PRED)&R;&<TO),)E6T7&W&)O<YSO&W&UOT7O'TO&!S,V,!!,&W&P)J&ST'PRD&W&YRVOD&ST,YS)7&W&)ST&NR'6OD&',KT'J&"a>0A"S0+"*,"(.",X40J.1"B()"0."5>,"j(+0+,,"(6,(D""NH,6"("B,+040-?A"*6,(/<(A5"S,"S0+"B,'(65"<6-@"5>,"W-@(."><-5"A'60.1A"6,A-65"405)"-<"a0*,60(A"F0("("*-(5"60B,"(46-AA"5>,"E,("-<"j(+0+,,"5-"e('>,6.(?@"&f->."Gn9Z2"5-"F0A05"5>,"(.40,.5"6?0.A"-<"5>0A"i6A5"4,.5?6)"A).(1-1?,"S>,6,"f,A?A"'6,(4>,B"&c(d>,S"Zn7L!7:20""a>,."-.5-"5>,"c50"-<"\,(J5?B,A"S>,6,"f,A?A"'6,(4>,B"5>,"E,6@-."-.">,"c-?.5"&c(d>,S"$!:2"(.B"5-"a(*1>(8"5>,"4>('+"B,B04(5,B"5-"5>,"@?+J'+04(J-."-<"5>,"+-(F,A"(.B"iA>,A"&c(6/"GnLZ!ZZ20""R,"5>,."'6-4,,B"5-"C''(60"j(+0+,,"(.B"5>,"A05,"-<"O,5,6rA"e-.<,AA0-."&c(d>,S"7Gn7G2"(5"e(,A(6,("O>0+0'0"'0"(.B"5>,.">5-"c50"^,6@-."&OA(+@"M[n7928"5>,"'6-*(*+,"A05,"-<"5>,"a6(.Ai1?6(J-."&c(d>,S"7:n7!M2"(.B"5>,"'6,A,.5"B()"j-+(."^,01>5A"S>,6,"QA6(,+8",*(.-."(.B"E)60("4-@,"5-1,5>,60""R,"S0++"<-++-S"5>,"<6,A>"@-?.5(0."S(5,6A"-<"^,6@-."5-"5>,"E,("-<"j(+0+,,"(.B"5-"5>,"-?5+,5"'(AA(1,"(5"5>,"A-?5>,6.'J'"-<"5>,"A,(D""R,"S0++"A5-'"(5"5>,"*,(?J<?+"O0+160@A"O(6/"(5"5>,"f-6B(."W0F,60"W,5?6."5-"-?6">-5,+"<-6"B0..,6"(.B"-F,6.01>5D""

6OM&BQ&&POM&?a5&),<T',O7&W&)TV&OK,KJ"a6(F,++0.1"S,A5S(6B"(46-AA"j(+0+,,8"S,"F0A05"^(0<("(.B"c50"e(6@,+8"5>,"*0*+04(+"A05,"-<"=+0Y(>rA"4-.5,A5"S05>"5>,"'6-'>,5A"-<"\((+"&Q"h0.1A"7M20""e-.J.?,"A-?5>"(+-.1"5>,"R()"-<"5>,"E,("5-"e(,A(6,(8"5>,"W-@(."e05)"-<"^,6-B"S>,6,"A01>5A"0.4+?B,"e6?A(B,6'<-6Ji4(J-.A8"5>,"W-@(."(T?,B?45A"(.B"(@'>05>,(5,60""'60F,"5>5>-?1>"5>,"4056?A"16-F,A"(.B"<(6@A"-<"5>,"604>"+(.B"-<"E>(6-."5-"a,+"NF0F0"R,"S0++"F0A05"f-''(D""'0..,6"(5"("+-4(+"6,A5(?6(.50"',',.B0.1"-."q01>5"A4>,B?+,A8"A-@,"-<"?A"@()"*,"56(.A<,66,B"5-"5>,"(06'-65"<-6"-?6"q01>5">-@,D"35>,6A"S0++"56(.A<,6"5-"(">-5,+"<-6"(.",(6+)"S(/,"?'"4(++"5>,"..,X5"@-6.0.1D"

6OM&?B&&POM&?C5&'T)E'D&)R&E7OJ"a>-A,"-<"?A"S>-"A5(),B"-F,6.01>5"S0++">(F,"(.",(6+)"S(/,"?'"4(+"(.B"56(.A<,6"5-"5>,"(06'-65D"e-.J.?,"-.-?6"S()">-@,8"5>,",..B"-<"(">0A5-604"'0+160@(1,"5-"a>,"^-+)"_(.B"S05>"O(5"\--.,D

"@!"#$-7'A#$-B#1(-$0*$')8$4.-1037)2$6#82-01$2"01B*0$,"06"$-8#')2$'3$')8$6'128'.3$6').($-.2#8$')8$0D1#8-8;$$!"0*$0"*$-.,-;*$2"#6-*#$,"#1$2-/01B$*)6"$-1$11$(#42"$28049